

Calendar of Events

April 21, 2026

FAOG HR Webinar - Navigating the Noise ? Understanding Pressing Issues, Trends and Innovations

Zoom (link will be emailed with registration confirmation)

12:00 PM - 01:00 PM CST

?Compensation planning is complex and multifaceted in the philanthropic sector. From ensuring competitive yet reasonable compensation levels, to navigating pay transparency laws and the challenges presented by the broader external market, foundations are learning to reimagine how they attract, motivate and retain talent.

Join compensation experts Hali Croner and Sam Syde for an in-depth look at the latest insights from the Croner Compensation Survey of Foundations. We'll explore the most pressing compensation issues in the foundation sector, share which roles are seeing the strongest pay growth, and provide details around emerging trends for salary increases, recognition programs and benefits practices. We'll also examine innovative approaches for lasting implementation of fair, consistent and equitable pay practices.

Learning Objectives

Leave with a strong understanding of the most pressing compensation-related challenges in the foundation sector.

Understand current trends in the total rewards landscape for philanthropic foundations. Explore innovative and emerging compensation strategies and tools to support a fair and consistent pay program.

About Our Speakers

This webinar is hosted by the FAOG HR Practices Committee and led by Hali Croner, President and Chief Executive Officer of The Croner Company, and Sam Syde, Senior Consultant at The Croner Company.

Hali Croner has more than 35 years of consulting experience in compensation design and implementation. She partners with senior management and Boards of Directors at media, digital, entertainment, and software gaming companies, as well as grantmaking foundations and nonprofits, to create and enhance lasting compensation programs.

As a strategic advisor, Hali works with clients to craft market-based pay solutions that strengthen competitive advantage amid evolving labor markets, growth phases, acquisitions, and other emerging challenges. She collaborates closely with Compensation Committees to advise on executive compensation trends and ensure alignment with business objectives and regulatory requirements.

Hali also leads The Croner Company's benchmarking surveys and facilitates sector-specific roundtable forums. She is a graduate of Dartmouth College and a member of Phi Beta Kappa.

Sam Syde joined The Croner Company in 2015 and leads consulting engagements for mission-based organizations, including philanthropic foundations, nonprofits, and non-governmental organizations. His expertise includes the review and development of staff, executive, and board compensation programs, as well as the articulation of compensation philosophies for organizations with uniquely hybrid talent markets.

He also leads special studies on internal pay equity, career architecture, incentive programs, benefits, and custom surveys.

FAOG is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.nasbaregistry.org.

1.0 CPE Credit Pending. In order to be awarded the full credit, you must participate live, be logged in individually with the name they registered under shown, respond to the polling questions asked during the program and complete the evaluation form following the session.

Program Level: Basic

Prerequisites: None

Who should attend: HR Professionals

Advanced preparation: None

Deliver Method: Group Internet

Tentative Field of Study: Non technical - Personnel/ Human Resources

Refunds and Cancellations: This course is offered free of charge to FAOG members. Therefore, there are no refunds given. In the event that FAOG must cancel a course, participants will be contacted via the email address submitted at registration.

Complaint Policy: For complaints or concerns, please contact our administrator at admin@faogcf.org.